

**JOURNAL ARTICLE PUBLICATION STATEMENT**

**Letter Of Accepted (LoA)**

Number : 3247/JMA/Vol4/No5/2026

Dear.  
**Gentar Ddriantamie**

Thank you for submitting your best article to be published on **Jurnal Media Akademik (JMA)** with the title:

**"LITERATUR REVIEW: ANALISIS DETERMINAN PRODUKTIVITAS KARYAWAN DI ERA HYBRID WORKING"**

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Jurnal Media Akademik (JMA)** edition **Volume 4 Number 5 Mei 2026**.

Thus we submit this letter of information to be used as it should be, we express our gratitude.

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**LOA20260519035042**

Sidoarjo, 19 May 2026  
Editor In Chief



**Muhammad Rifqi Nur Wachid Adi Pratama, C.PS., C.WS**

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JL. Tanjung Dusun Sono Sidokerto RT.01 RW.04, Buduran, Sidoarjo, Jawa Timur (61252)

085727200074

admin@mediaakademik.com