

**JOURNAL ARTICLE PUBLICATION STATEMENT**

**Letter Of Accepted (LoA)**

Number : 2361/JMA/Vol4/No1/2026

Dear.

**Rifan Alif Syahrizal, Wisma Khoeru Rizal, Raully Sijabat**

Thank you for submitting your best article to be published on **Jurnal Media Akademik (JMA)** with the title:

**"STRATEGI PERUSAHAAN DALAM MELAKUKAN PERUBAHAN  
UNTUK MEWUJUDKAN PENGELOLAAN SUMBER DAYA MANUSIA  
YANG FIT TERHADAP STRATEGI PERUSAHAAN DAN  
LINGKUNGAN EKSTERNAL"**

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Jurnal Media Akademik (JMA)** edition **Volume 4 Number 1 Januari 2026**.

Thus we submit this letter of information to be used as it should be, we express our gratitude.

**No Reg : LOA20260109025850**

Sidoarjo, 09 January 2026

Editor In Chief



The authenticity of the LOA can be checked by scanning the QR code on the side!

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