

JOURNAL ARTICLE PUBLICATION STATEMENT

Letter Of Accepted (LoA)

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Dear.

Agustini Tanjung, Fatin Hasna Raffifa, Fanisah Ameliya, Lela, Lita Lestari

Thank you for submitting your best article to be published on **Jurnal Media Akademik (JMA)** with the title:

"ANALISIS PENGARUH WORK LIFE BALANCE, KESEHATAN MENTAL, DAN KEADILAN ORGANISASI TERHADAP KETERIKATAN KARYAWAN PADA PERUSAHAAN MANUFAKTURING CIKARANG"

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Jurnal Media Akademik (JMA)** edition **Volume 3 Number 12 Desember 2025**.

Thus we submit this letter of information to be used as it should be, we express our gratitude.

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Sidoarjo, 30 December 2025
Editor In Chief



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085727200074

admin@mediaakademik.com