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Dear.

Nivatul Hasanah, Muthia Novita Sari, Rahmi Dwi Maysara, Novriyanti Achyar

Thank you for submitting your best article to be published on **Jurnal Media Akademik (JMA)** with the title:

"PERAN BUDAYA ORGANISASI DALAM MEMBENTUK PERILAKU DAN KINERJA PEGAWAI"

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Jurnal Media Akademik (JMA)** edition **Volume 3 Number 12 Desember 2025**.

Thus we submit this letter of information to be used as it should be, we express our gratitude.

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Sidoarjo, 18 December 2025

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085727200074

admin@mediaakademik.com