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Dear.

Muhammad Irfan Maulana, Irfan Zaki Khairudin, Raully Sijabat

Thank you for submitting your best article to be published on **Jurnal Media Akademik (JMA)** with the title:

"STRATEGI ADAPTIF MANAJEMEN SUMBER DAYA MANUSIA STRATEGIS (SHRM) DALAM MENGHADAPI TRANSFORMASI DIGITAL DAN IMPLIKASI GIG ECONOMY"

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Jurnal Media Akademik (JMA)** edition **Volume 3 Number 12 Desember 2025**.

Thus we submit this letter of information to be used as it should be, we express our gratitude.

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Sidoarjo, 10 December 2025

Editor In Chief



The authenticity of the LOA can be checked by scanning the QR code on the side!

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Muhammad Rifqi Nur Wachid Adi Pratama, C.PS., C.WS

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085727200074

admin@mediaakademik.com