

**JOURNAL ARTICLE PUBLICATION STATEMENT**

**Letter Of Accepted (LoA)**

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Dear.

**Ilun Muallifah, Berliana Dwi Thalia, Dewi Masithah, Lailatul Hamidah, Naela Anjani, Nurin Nihayah Fikma Lestari**

Thank you for submitting your best article to be published on **Jurnal Media Akademik (JMA)** with the title:

**"DAMPAK SUPERVISI MANAJERIAL KEPALA SEKOLAH TERHADAP KINERJA GURU DAN STAF MELALUI KEBIJAKAN KEPEGAWAIAN"**

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Jurnal Media Akademik (JMA)** edition **Volume 3 Number 11 November 2025**.

Thus we submit this letter of information to be used as it should be, we express our gratitude.

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Sidoarjo, 23 November 2025  
Editor In Chief



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