

JOURNAL ARTICLE PUBLICATION STATEMENT

Letter Of Accepted (LoA)

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Dear.

Noer Aini Mery Cahyanti, Nurul Azizah

Thank you for submitting your best article to be published on **Jurnal Media Akademik (JMA)** with the title:

"PENERAPAN WORKLOAD ANALYSIS DAN PELATIHAN KERJA KARYAWAN SEBAGAI UPAYA OPTIMALISASI SUMBER DAYA MANUSIA PADA DEPARTEMEN HRD DI PT X SURABAYA"

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Jurnal Media Akademik (JMA)** edition **Volume 3 Number 1 Januari 2025**.

Thus we submit this letter of information to be used as it should be, we express our gratitude.

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Sidoarjo, 07 January 2025

Editor In Chief



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